



Educational Prospectus 2025

Our educational prospectus offers students a comprehensive overview of the wire belt and conveyor industry, highlighting exciting training programs, apprenticeships, and career opportunities. By partnering with us, schools can provide their students with hands-on experience and a pathway to a rewarding career in engineering and manufacturing.



Wire Belt Careers

Inspiring future generations for innovation and excellence.

Wire Belt Company Limited



Wire Belt Company Ltd is part of the Wire Belt Group, an international family owned and run company with manufacturing facilities located in the UK, USA & Germany. Founded in 1962, we have a long history of producing steel mesh belting under the Flat-Flex® trade name. Our vision is to become the most preferred, respected, and trusted metal belting company in the world.

We have developed our products by continuously investing in innovative manufacturing processes and our employees are at the heart of our innovation. We actively encourage them to be a part of shaping the future of our products and processes. Through collaboration, creative problem-solving, and a mindset of continuous improvement, our team plays a vital role in refining and enhancing our manufacturing methods. By consistently investing in cutting-edge technologies and innovative production techniques, we are able to deliver high-efficiency solutions while optimising quality at every stage. We embrace fresh perspectives and operational advancements, ensuring that every improvement—big or small—contributes to smarter, more effective manufacturing and a stronger, more dynamic company.

01. Core Values
Family - Innovation - Integrity - Ownership - Fun.

02. Sustainable Practices
We are constantly driving forward our commitment to sustainable technology, using it within our practices wherever possible. We take our environmental practices very seriously with procedures to reduce, reuse, remove and recycle.

03. Work Environment
At Wire Belt, we pride ourselves on creating a happy and enjoyable environment for our employees to work in. We will always put the people that make us a success at the forefront of everything we do!

04. Culture & People
We believe in team-work and equal opportunities for our Wire Belt family, regardless of their background and what role they perform.

Watch our Wire Belt Promotional Video



Who we supply to

Customers

Wire Belt products are chosen by customers all over the world for equipment used in industries such as food processing, textiles, electronics, agriculture, automotive, and many more.

Our esteemed customers have included industry leaders such as Mars, Pilgrims UK and McVities, who have all benefited from our innovative solutions and exceptional service.



Education At Wire Belt ———

Apprenticeships & Training



Wire Belt has been recruiting apprentices since 1978 and we have built our long-term employment strategy using this leading method for work-based training. Our apprentices are acknowledged for their hard work and commitment to learning at The Kent and Medway Apprentice Graduation Ceremony at Rochester Cathedral for which we are proud to sponsor.

We pride ourselves on developing and nurturing the next generation of talent for the future. Apprenticeships have played a big part in our culture and values, and in 2016 we were extremely proud to win The Kent Excellence in Business 'Apprenticeship of the Year Award.' The judges were blown away by the commitment to apprenticeships shown by Wire Belt Company.



"Every apprentice we take on has a job they are focused towards; we have a vision from the outset of how we are employing our apprentice's long term and developing them. Young people change over time. We have lots of different areas in the business and if a person shows interest in a certain area, we can enhance their training for them."



Paul Walsh, Manufacturing Manager



Case Study

Eleanor has been with Wire Belt for over 5 years and has completed the City and Guilds Level 2 NVQ Diploma in Performing Engineering Operations with distinction and said :-

"The qualifications and skills I have achieved can easily be transferred to different areas of the Engineering department. "

To continue on with her career at Wire Belt Eleanor is now studying Maintenance and Engineering Operations Technician at college as a day release student.



Eleanor Wicks, Apprentice Welder & Fabricator 2019 to date.

Inspiration



Wire Belt Innovation Value



There are numerous examples of apprentices and young people who have started their careers at Wire Belt and have gone on to have successful long-term careers with us. We continuously develop our apprentices with further opportunities even after they have graduated. If you are a school leaver or looking to start an apprenticeship in our industry, Wire Belt could be the perfect place for you!



Work Experience

At Wire Belt, we offer hands-on work experience opportunities for students with a genuine interest in manufacturing and engineering.



Our tailored approach ensures that each student gains meaningful, real-world experience that aligns with their skills and career aspirations.

Students can spend one to two weeks with us, gaining practical experience across key areas, including:

- **Engineering – Working with machines and manufacturing processes**
 - **IT – Exploring technical systems that support our operations**
- **Marketing – Understanding how we promote our brand and products**
- **Technical Drawing Office – Learning about design and precision engineering**
- **Sales – Experiencing a multilingual sales team engaging in a worldwide market**

Work experience students have the unique opportunity to operate machinery, create Wire Belt products, and even bring their own designs to life. This immersive experience not only provides valuable industry insights but also boosts confidence and helps students develop essential workplace skills.

To ensure a well-rounded experience, we also introduce students to the commercial aspects of our business, with opportunities to gain insights into additional departments.

Interested in a career in engineering or manufacturing? Wire Belt's work experience program is the perfect first step!



Factory Visits

We warmly welcome educational visits to our facility.



At Wire Belt, we believe that securing the future success of the engineering and manufacturing sector starts with inspiring the next generation. That's why we actively participate in careers fairs and outreach programs, helping young people understand the exciting career paths and opportunities available to them. We recognise that early awareness is key, and we are committed to :-



Careers Fairs

Supporting the Future of Engineering & Manufacturing.



- **Educating students**

on the wide range of careers within engineering and manufacturing

- **Exploring different routes into the industry**

From apprenticeships and vocational training to university degrees.

- **Highlighting local job opportunities**

Showing how young talent can thrive in their own communities.

- **Emphasising the importance of STEM (Science, Technology, Engineering, and Mathematics)**

Education in preparing students for the workplace.

By engaging with students, parents, and educators at careers fairs, we help bridge the gap between education and employment, ensuring that school leavers are well-informed, equipped with essential skills, and ready to enter the workforce.



Teacher Encounters

Bridging Education & Industry

At Wire Belt, we are committed to strengthening the connection between education and industry, ensuring that students receive the knowledge and skills needed for real-world success.

That's why we are excited to take part in Teacher Encounters, an initiative designed to give educators first-hand insight into how businesses like ours operate and collaborate with education partners.

Through onsite visits to our factory, teachers gain valuable exposure to:

- **How Wire Belt integrates STEM skills into real-world applications**

Helping shape curriculum content that prepares students for the workplace.

- **The career pathways available within engineering and manufacturing**

Including apprenticeships and technical training.

- **Practical ways to link classroom learning with industry needs**

ensuring students develop relevant skills and knowledge.



By engaging with teachers, we aim to :-

Enhance student learning, spark interest in engineering careers, and build a stronger pipeline of future talent.

We look forward to continuing these valuable collaborations and helping shape the future workforce!

Interested in a Teacher Encounter at Wire Belt? **Get in touch to learn more!**



We Are Family



Wire Belt Careers



At Wire Belt, our people are the driving force behind our commitment to innovation. Our employees are actively encouraged to contribute ideas, challenge the status quo, and play a hands-on role in improving our manufacturing processes. Whether it's developing new production techniques, enhancing efficiency, or optimising quality, every team member has the opportunity to make a meaningful impact.

We believe that by fostering a culture of continuous learning and collaboration, we create an environment where careers can grow alongside the cutting-edge advancements we bring to our industry. If you're looking for a workplace where your ideas matter and your contributions help shape the future of manufacturing, Wire Belt is the place for you.

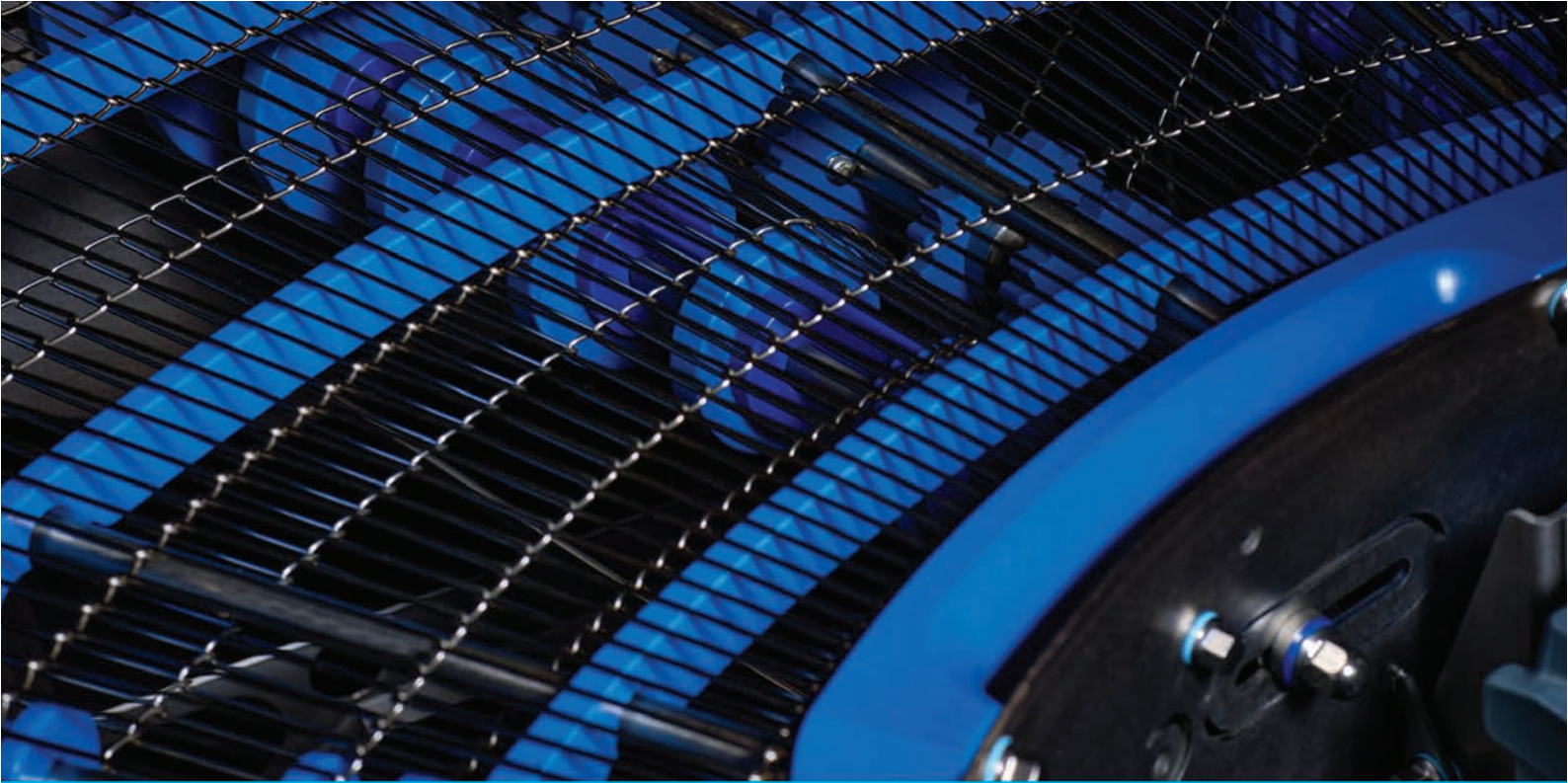
Case Study

Joe, started with Wire Belt over 6 years ago after doing a week's work experience with the Company and has since passed his BTEC Level 3 Diploma in Operations & Maintenance Engineering with a double distinction and is continuing with City and Guilds Level 3 NVQ Extended Diploma in Mechanical Manufacturing Engineering, Joe say's "the course has taught me skills and abilities, such as programming and understanding equipment which aren't given in the workplace. It has helped me be self-reliant in my skillset and assist others at work."



Joe Warner, Trainee
Apprentice Machinist Fitter
2018 to date.





Thank you for taking the time to read through this document. Whether you're a student, parent, or educator, our prospectus offers valuable insights into our programs, courses, and unique learning opportunities. We invite you to get in touch with our team to explore how we can support your educational journey and answer any questions you may have. Contact us today to discover the possibilities and take the first step towards a brighter future!

Contact Us ———

Wire Belt Support & Connection



The Trusted Metal Conveyor Belt Manufacturer™



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